

Dear parents and carers,

We have now received our Ofsted report following the recent inspection and wanted to share this with you along with a summary of the changes we have made following the visit.

For those who are not familiar with the Ofsted grading for out of school provision there are 3 possible outcomes:

- met – the provider is meeting requirements
- not met with actions - if the provider is not meeting EYFS requirements but can fix this quickly, the inspector will tell them what to do to improve
- not met with enforcement - if the setting is not meeting requirements and is risking children's health, safety and well-being, the inspector will give the provider welfare requirements notice. Ofsted will check that the provider has done what it needs to do before the next inspection.

Our grading was 'not met with actions'. The report is written in a very direct style and so we wanted to give additional context to the very blunt statements in the first paragraph. We also want to reassure parents that we have already addressed all of the actions in the report and have provided a summary below. We are ready for our re-inspection and have confidence in the measures we have implemented.

As an Ofsted registered provider 623 Club is subject to very stringent regulations that do not apply to other unregulated clubs. This means that our very experienced and dedicated team are not only qualified childcare practitioners (3 of 4 have level 3 qualifications or above), but are also fully trained in Safeguarding, First Aid, Food Hygiene and Health & Safety (including Fire Safety). Our new management team has spent the past year radically overhauling all of our formal policies and risk-assessments to ensure all of our day-to-day activities and operations are fully covered, but although the current premises are also used by the Calver Cubs and Scouts groups, they have not been previously inspected by Ofsted for an out-of-school setting. We know that parents are happy with our setting, and no incidents have occurred, however recommendations were made by the inspector to further increase security and safety for our children at the Scout Hut. We welcome the actions in the report and have found it to be a very useful exercise in identifying potential weak-points and would very much appreciate your support in implementing the additional measures, some of which you will have already noticed!

Lastly, we wanted to add that an Ofsted inspection is a snapshot, and the inspector is obliged to record what they see. We are delighted that our inspector witnessed the caring and attentive approach of staff, how happy and settled the children are at our club, the fantastic range of activities they enjoy and how satisfied our parents are with the childcare provided.

Best regards,
623 Club

Action	Context	Steps taken to address the action
Ensure the premises are secure to prevent unauthorised persons from entering and children from leaving the premises unsupervised	During the inspection an older child who was accompanying a parent at pick-up opened the twist lock on the gate at the parent's request.	Twist lock replaced by a padlock with key until 5.45pm once all children are indoors awaiting collection.
Take all reasonable steps to ensure children are not exposed to risks, and ensure that all staff are made aware of and understand risk assessments	The wooden steps to the side of the Scout Hut are classed as out of bounds, however during the visit a child used the steps to run down to the grassed area.	Physical barriers are now in place at the top and bottom of the steps to prevent access. Children are regularly reminded about out of bounds areas.
Improve staffing arrangements to ensure that children are consistently and safely supervised	<p>Prior to the inspection children were allowed to move freely in and out of the Hut to play outside as they wished. One or more staff members are always posted outside on the gravel area and/or grass to supervise those children, with another staff member indoors. The inspector identified that children leaving the hut to play outside may not always be in direct sight on the path between the hut door and the gravel area. During most sessions there are 3 staff members with 2 outside, however during the visit one was taken up with the inspector.</p> <p>Prior to the inspection a member of staff travelled on the bus with the children 3 days per week. The bus drivers also hold an enhanced DBS certificate, and the Club regularly checks with the bus company that they are up to date.</p>	<p>Indoor and outdoor activities are now scheduled, and the door is kept closed. If children wish to go outside to join outdoor activities they need to ask a member of staff, who will alert the outside supervisor via walkie talkies, and vice versa.</p> <p>There is now a member of staff travelling on the bus every day.</p>

<p>Implement effective recruitment procedures with particular regard to Disclosure and Barring Service checks to ensure the suitability of staff who work with or have unsupervised contact with children.</p>	<p>The enhanced DBS check held on file for a member of staff was undertaken by their other, current employer (another local childcare setting). Ofsted requires that all staff have an additional DBS check undertaken for each setting.</p> <p>Similarly, the enhanced DBS check held on file for a new member of staff was undertaken by their most recent employer, as we waited for their new DBS certificate to be issued.</p>	<p>Additional enhanced DBS check has now been issued for this member of staff for 623 Club.</p> <p>The member of staff's additional DBS certificate has now been received.</p>
--	---	--